

## Gender Non-Discrimination

### **Purpose**

This policy sets forth the requirements of RCW 28A.642.080 to enable a safe, civil and respectful learning community free from discrimination for all students, regardless of gender identity or expression, in accordance with state and federal law.

### **Scope**

This policy applies to the superintendent, administrators, staff, students, parents, guardians, volunteers and community members in their conduct connected to Nine Mile Falls School District schools.

### **Policy**

1. To foster an educational environment that is safe and free of discrimination for all students, regardless of gender expression, gender identity or sex, the Board of Directors promotes an inclusive approach toward transgender and gender-expansive students. This policy is set forth in accordance with state and federal requirements for providing an equal opportunity for learning and achievement for all students.
2. The Board directs the superintendent to develop procedures that meet the criteria of RCW 28A.642.080 and thereby the necessary components of the WSSDA model procedure, including but not limited to:
  - (a) Designating a primary contact to facilitate implementation and compliance with this policy and related procedures.
  - (b) Clarifying how gender issues will be addressed in the schools.

Cross References:	2145 - Suicide Prevention
	3207 - Prohibition of Harassment, Intimidation, or Bullying
	3210 - Nondiscrimination
	3231 - Student Records
Legal References:	RCW 28A.642 Discrimination Prohibition
	20 U.S.C. 1232g, 34 C.F.R., Part 99 - Family Education Rights and Privacy Act
Management Resources:	2019 – July Issue
	2014 - December Issue
	2013 - December Issue
	Prohibiting Discrimination in Washington Public Schools - OSPI Guidelines for school districts to implement Chapters 28A.640 and 28A.642 RCW and Chapter 392-190 WAC (February 2012)

Adoption Date: 1/15/2020